



ACCOMPANYING PERSONS POLICY

Preamble

Diving Australia recognises the important role that family members and other significant persons play in the lives of Team Members, and the difficulties faced by athletes who must balance the training and competition requirements of national and international elite sports participation with developing and maintaining their own personal relationships.

Application

The following policy guidelines are applicable to all DA Team Members whilst participating in official DA events and tours. Please note that these guidelines do not apply to the Olympic Games or Commonwealth Games, during which the team must follow the rules of the AOC and ACGA in regard to athlete access to family and friends.

Definitions

“Accompanying Person” means a person (including a minor) who is a family member, partner or friend of a Team Member and who travels to an interstate or international destination concurrently with the DA Team for the purposes of supporting that Team Member.

“Primary Care Provider” means an Accompanying Person charged with the responsibility of caring for a Minor whilst supporting the team on tour.

“Diving Activities” includes but is not limited to the following:

- Travel to and from competition and training venues
- Training sessions
- Competition
- Rest time
- Recovery sessions
- Team meetings
- Team meals
- Team activities
- Team housekeeping chores
- Any other time or activities as deemed necessary by the Team Manager and/or Head Coach

“Team Manager” means the person appointed to such role by DA and who is ultimately responsible for the management of the Team and Team Members during all aspects of Tours.

“Team Member” means a player, coach or official selected in a DA Squad or team (“Team”) for the purposes of training and/or competition.

“Team Room” means the accommodation booked by DA for use by Team Members during Tours.

“Tour” means any travel conducted by a DA Team for the purposes of training and/or competition both domestically and overseas, commencing on the date of departure of Team Members from their place of residence and concluding upon the return of Team Members to such residence.

Minors

Where an Accompanying Person is under the age of 18 years (“Minor”) an additional person must accompany the Minor on Tour to fulfil the role of Primary Care Provider in respect of the minor at all times during the Tour.

It is expected that the Primary Care Provider will take primary responsibility for all of the needs of the minor(s), including but not limited to bathing, clothing, feeding, comforting, following routine etc to enable Team Members to focus on training and competition.

The Primary Care Provider must be competent in sole care of the minor(s).

The Primary Care Provider must be familiar with the guidelines set out in this policy and should not expect Team Members to be available to assist in caring for the minor(s) during times allocated to Diving Activities.

Team Members must advise Primary Care Providers of their responsibility to take all reasonable steps to support Team Members to be relaxed and focussed on training and competition.

Accommodation and Access

Only DA Team Members are permitted to be accommodated overnight in Team Rooms.

All DA Team Members are required to be accommodated in such hotels and rooms as are allocated to them by the Team Manager.

Accompanying Persons are to be accommodated in separate rooms to Team Members. This allows for normal dynamics of the team, and adequate rest and recovery for all Team Members.

Accompanying Persons should endeavour to stay in separate accommodation from Team Members where possible. In the event of Accompanying Persons staying in the same accommodation as Team Members, it is recommended that they stay on a separate floor or section of that accommodation.

DA will seek to provide regular access to Team Members for Accompanying Persons outside of times when Team Members are required for Diving Activities. Team Members must advise Accompanying Persons of their competition and training responsibilities and should ensure that Accompanying Persons do not have unrealistic expectations as to their access to Team Members.

Determining appropriate times for contact between Team Members and Accompanying Persons shall be the ultimate responsibility of the Team Manager in his/her discretion following consultation with the Head Coach.

Travel

Accompanying Persons will not be permitted to accompany Team Members on the way to and from competition or training as this is deemed to be included within the definition of Diving Activities.

Accompanying Persons may accompany Team Members on international flights travelling to and from their Tour destination. The cost of this travel is the responsibility of the Team Member or the Accompanying Person(s).

Health Issues

In circumstances where Accompanying Persons suffer serious injury or illness during the course of a DA Tour every effort will be made to enable Team Members to support and care for the Accompanying Person. The DA Team Manager and/or Head Coach will be responsible for final decisions on the appropriate course of action to be taken in any particular circumstance.

In notifying Team Members of minor injuries or illnesses suffered by Minors, it is expected that Primary Care Providers will consider the Team Member's level of anxiety and concern and endeavour to keep this to a minimum.

The Head Coach or Manager will assist Team Members to identify appropriate local support people, such as host families, in the event of a Primary Care Provider becoming ill or injured whilst on Tour. This should be arranged prior to departure.

Support

It is recognised that the Australian Institute of Sport ("AIS") and DA have no jurisdiction over the conduct and activity of non-Team Members travelling to Team destinations. However, both the AIS and DA firmly consider this policy to be in the best interests of all Team Members and will assist in the optimal functioning of the Team. It is expected that all Team Members will work toward the successful functioning of the Accompanying Persons Policy in support of the recognition that family members and close friends can be valued contributors to the Australian Diving Team.