



NATIONAL OFFICIATING POLICY

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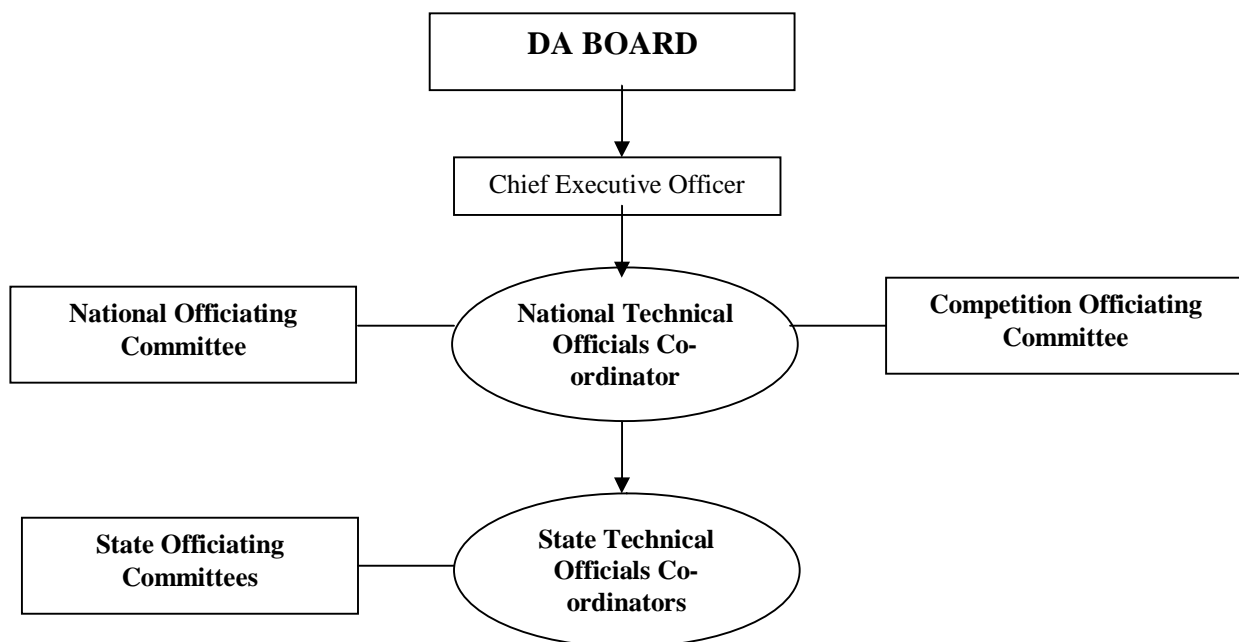
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NATIONAL OFFICIATING POLICY

1. AIM

To create a National Officiating Program that provides:

- ü A system whereby a competent and fair service is delivered to divers to enable them to achieve the best possible result.*
- ü An effective pathway for officials enabling them to achieve success.*



2. GOVERNANCE

DA BOARD

The role of the DA Board is to establish strategic direction for the National Officiating Program, to develop and monitor policies and to ensure the Officiating Program's objectives are met.

3. MANAGEMENT

3.1 CHIEF EXECUTIVE OFFICER

The Chief Executive Officer has the responsibility for the management and administration of all aspects of the Officiating Program.

3.2 NATIONAL OFFICIATING COMMITTEE (NOC)

Role

The role of the National Officiating Committee is to:

- § Develop policy recommendations for ratification by the DA Board concerning the implementation of the National Officiating Program
- § Monitor the Officiating Section of the DA Strategic Plan and ensure the strategies are efficient and effective
- § Ensure the National Officiating Program meets the requirements of all stakeholders
- § Review Diving Australia judges' gradings on an annual basis

Membership

The NOC to consist of:

- § National Technical Officials Co-ordinator (Chair)
- § 2 x Member Association Representatives of which at least one shall hold the position of State Technical Officials Co-ordinator
- § Chief Executive Officer (ex officio)

Member Association Representatives to be appointed by the DA Board.

Members of the NOC will be appointed for a term of two (2) years, which shall commence six (6) weeks after the AGM until six (6) weeks after the conclusion of the second AGM.

Meetings

- § The NTOC will chair all meetings of the NOC
- § The NOC shall meet not less than two (2) times per year and at other such times as required for the efficient management of the program

Reporting

- § The NOC will report to the DA Board, as appropriate, on the nature of its activities.

3.3 NATIONAL TECHNICAL OFFICIALS CO-ORDINATOR (NTOC)

The National Technical Officials Co-ordinator (NTOC) has a significant role in the development, implementation and management of the Officiating Program in consultation with the NOC and CEO.

The NTOC is appointed by the DA Board for a period of two (2) years.

The NTOC must not hold any of the following positions:

- § DA Board Member
- § State Technical Officials Co-ordinator (STOC)
- § State Officiating Committee member

Operational

The role of the NTOC is to:

- § Chair the NOC
- § Oversee the National Officiating Network
- § Oversee the selection and assessment of officials at National Events
- § Chair all Competition Officiating Committees
- § Co-ordinate shadow judging at selected National Events
- § Co-ordinate the selection of Chief Referees for National Events
- § Maintain Technical Official Examination system
- § Co-ordinate Education Workshops at National Events
- § Provide input on officiating education programs and resources in cooperation with the National Officiating Committee
- § In co-operation with the DA Office, work with STOCs to develop effective working relations with appropriate State Diving Associations, liaising with them to ensure a coordinated national approach
- § In conjunction with DA Office, manage DA Officiating database
- § Update the DA National Officiating List annually

3.4 STATE OFFICIATING COMMITTEE (SOC)

Role

The role of the State Officiating Committee is to:

- § Assist the STOC with the assessment and grading of officials
- § Ensure the National Officiating Program is implemented

Membership

The SOC to consist of:

- § State Technical Officials Co-ordinator (Chair)
- § 2 x State Association Representatives

3.5 STATE TECHNICAL OFFICIALS CO-ORDINATOR (STOC)

The State Technical Officials Co-ordinator (STOC) under the direction of the National Technical Officials Co-ordinator has a significant role in the implementation and management of the National Officiating Program at the state level.

Each State Association to submit nominations and recommendation for STOC to Diving Australia for consultation prior to appointment.

It is recommended that the STOC must not hold any of the following positions:

- § State Association Board Member
- § National Technical Officials Co-ordinator (NTOC)
- § Other State Association position (excluding Chief Referee)

Operational

The role of the STOC is to:

- § Oversee the State Officiating network
- § Chair State Officiating Committee
- § Oversee accreditation process in own state as directed by NTOC in line with Diving Australia guidelines
- § Provide updated list of state officials to NTOC
- § In accordance with the DA strategic plan and state association strategic plans, conduct officiating education workshops for Level 1, 2 and 3 officials
- § Work with the NTOC to ensure a co-ordinated national approach to officiating accreditation and education
- § In conjunction with State Officiating Committee, maintain DA gradings and officiating database for Levels 1 and 2. Level 3 gradings will be maintained by the STOC in consultation with the NTOC
- § Maintain records

3.6 COMPETITION OFFICIATING COMMITTEE

Role

The role of the Competition Officiating Committee is to:

- § Select officiating panels for National events
- § Oversee and participate in assessment of technical officials at National events
- § Provide education and feedback of technical officials, ie. Officiating clinics

Membership

A Competition Officiating Committee (COC) will be established at all National events conducted by Diving Australia. The COC to consist of:

- § National Technical Officials Co-ordinator (Chair)
- § Chief Referee
- § 2 judges (level dependent on relevant competition)

Members of the COC will be appointed for the duration of the competition.

Reporting

The COC will provide a report on Technical Official Assessments to the Chief Executive Officer for file and distribution.

NATIONAL OFFICIATING PROGRAM

1. STRUCTURE

The National Officiating Program (NOP) is made up of the NOC, NTOC, COC, State Officiating Committees (SOC) and State Technical Officials Co-ordinators (STOCs) and includes chief referees, referees, judges and recording staff.

The NOP will operate at six levels:

Level 1	Club & School Competitions
Level 2	Interclub, State Age Championships & non qualifying Open/Elite Junior events
Level 3	State Open and Elite Junior Championships, & State Qualifying Events (Open & Elite Junior), Australian Age Championships
Level 4	Australian Elite Junior Championships
Level 5	Australian Open Championships
Level 6	International events

Program Components

There are three components to the National Officiating Program:

1. Judging and refereeing – “competition environment”
2. Education - “knowledge of the skills, rules, equipment and other requirements of the sport”
3. Evaluation - “performance evaluation of all areas”

Officials Development

Five key areas have been highlighted as part of the development of officials in the National Officiating Program:

- § Judging, refereeing & shadow judging
- § Assessments
- § Examinations
- § Education/Workshops
- § Resources

Age Requirement

Members are required to be a minimum age of 16 years to participate as a judge at national, state, club and school diving events.

Divers who are 14 and 15 years of age will be allowed to judge at school, club and interclub events under the direct supervision of the STOC.

It is recommended that young judges are not placed on panels for events for open or elite junior level divers.

2. PATHWAY

The pathway for officials is as follows:



3. CRITERIA FOR GRADING JUDGES – LEVELS 1-2

The State Technical Officials Co-ordinator with the assistance of the State Officiating Committee is responsible for the management of Level 1, 2 and 3 judges at state levels.

3.1 LEVEL 1 JUDGE REQUIREMENTS (Club & School Events)

To judge at club and school events members must:

1. Attend a Basic Introduction to Judging Course which covers:
 - ü Diving terminology, ie dive numbers etc
 - ü Basic diving rules
 - ü Information on technique and take-offs
 - ü Role of referee
 - ü How competitions are conducted
 - ü How recording table is conducted

2. Judge three (3) times at Club or School level competitions under the assessment of a Level 3 official or higher

Level 1 Judge - Maintenance

To maintain Level 1 judge accreditation, officials must officiate at a minimum of five (5) Club or School competitions in a 12 month period.

3.2 LEVEL 2 JUDGE REQUIREMENTS (*Interclub, State Age Championships & non qualifying Open/Elite Junior events*)

Level 1 Judge - Upgrade

To upgrade from Level 1 to Level 2 officials must over a six (6) month period, under the supervision of the SOC:

1. Officiate at a minimum of three (3) Club or School competitions.
2. Achieve an average rating of 2.5 or above at three (3) separate competitions while judging at either club or school competitions
3. Attend one (1) State Association Officiating Workshop if conducted in the six (6) month period
4. Pass Diving Australia Examination 1 achieving a minimum 70% pass rate.

Level 2 Judge - Maintenance

To maintain Level 2 judge accreditation, officials must over a twelve (12) month period:

1. Officiate at a minimum of five (5) competitions which may include Interclub, State Age Championships & non qualifying Open/Elite Junior events
2. Attend one (1) State Association Officiating Workshop.
and
3. Sit DA Examination 1 every four (4) years achieving a minimum 70% pass rate.

4. CRITERIA FOR GRADING JUDGES – LEVEL 3

The NTOC in conjunction with the STOC is responsible for overseeing Level 3 gradings.

LEVEL 3 JUDGE REQUIREMENTS (*State Open and Elite Junior Championships, & State Qualifying Competitions (Open & Elite Junior), Australian Age Championships*)

Level 2 Judge - Upgrade

To upgrade from Level 2 to Level 3 applicants must over a twelve (12) month period, under the supervision of the STOC or NTOC:

1. Officiate at a minimum of six (6) competitions which may include Club, School, State or Interclub Non- Qualifying Competitions and State Age Qualifying Competitions.
2. Achieve an average rating of 3.0 or above at three (3) separate competitions while shadow judging at either State Junior and Open Qualifying competitions or Australian Age Championships.
3. Attend one (1) DA National Officiating Workshop or one (1) State Association Officiating Workshop.
4. Pass Diving Australia Examination 2 achieving a minimum 80% pass rate.

Level 3 Judge - Maintenance

To maintain Level 3 accreditation, applicants must over a twelve (12) month period:

1. Officiate at a minimum of two (2) competitions which may include State Qualifying events or Australian Age Championships covering all age groups
2. Attend one (1) State Association Officiating Workshop and if attending National Championships attend the National Officiating Workshop.

and
3. Sit DA Examination 2 every four (4) years achieving a minimum 80% pass rate.

5. CRITERIA FOR GRADING JUDGES – LEVELS 4-5

The National Technical Officials Co-ordinator is responsible for overseeing all aspects of the Level 4, 5 and 6 gradings.

5.1 LEVEL 4 JUDGE REQUIREMENTS (*Australian Elite Junior Championships*)

Level 3 Judge - Upgrade

To upgrade from Level 3 to Level 4 officials must over a period of two (2) years, under the supervision of the NTOC:

1. Officiate at a minimum of twelve (12) competitions which may include Club, School, State or Interclub Non- Qualifying Competitions, State Qualifying Events and Australian Age Championships.

2. Achieve a rating of 3.0 or above in three (3) events with two (2) different assessors while shadow judging at an Australian Elite Junior Championships. Assessments must include springboard and platform events.
3. Attend one (1) National Officiating Workshop and participate in one (1) State Association Officiating Workshop.
4. Pass DA Examination 3 achieving a minimum 85% pass rate.

Level 4 Judge - Maintenance

To maintain Level 4 accreditation, officials must over a two (2) year period:

1. Officiate at a minimum of four (4) competitions of which one (1) must be an Australian Elite Junior Championships and the remainder may include the Australian Age Championships or State Qualifying competitions.
 2. Achieve a rating of 3.0 or above in three (3) separate events with two (2) different assessors while judging at an Australian Elite Junior Championships. Assessments must include springboard and platform events.
 3. Attend two (2) officiating workshops of which one (1) must be a National Officiating Workshop.
- and
4. Sit DA Examination 3 every four (4) years achieving a minimum 85% pass rate.

5.2 LEVEL 5 JUDGE REQUIREMENTS (*Australian Open Championships*)

Level 4 Judge - Upgrade

To upgrade from Level 4 to Level 5 applicants must over a three (3) year period, under the supervision of the NTOC:

1. Officiate at a minimum of five (5) championships of which a minimum of two must be Australian Elite Junior Championships and the remainder either Australian Age Championships or State Open Championships.
2. Achieve a rating of 3.5 or above in four (4) events with two (2) different assessors while shadow judging at a National Open competition. Assessments must include springboard and platform events. The opportunity to shadow judge is only available after the requirements of Point 1 are fulfilled.
3. Participate in a National or State Officiating Workshop annually.
4. Referee at either Australian Elite Junior Championships, Australian Age Championships or State Open Championships on three (3) occasions.
5. Pass Diving Australia Examination 3 achieving a minimum 85% pass rate.

Level 5 Judge - Maintenance

To maintain Level 5 accreditation, officials must over a three (3) year period:

1. Officiate at a minimum of two (2) Australian Open Championships
 2. Officiate at a minimum of four (4) competitions of which one must be an Australian Elite Junior Championships and the remainder may include the Australian Age Championships or State Qualifying Events.
 3. Achieve a rating of 3.5 or above in three (3) different events with two (2) different assessors while judging at a National Open competition. Assessments must include springboard and platform events.
 4. Attend three (3) National or State Officiating Workshops.
 5. Participate in assessment of judges at Australian Elite Junior and Age Championships.
- and
6. Sit DA Examination 3 every four (4) years achieving a minimum 85% pass rate.

6. CRITERIA FOR GRADING JUDGES – LEVEL 6

The National Technical Officials Co-ordinator is responsible for overseeing all aspects of the Level 6 gradings.

LEVEL 6 JUDGE REQUIREMENTS (*International Events*)

Level 5 Judge - Upgrade (Upgrade to Level 6 is at the discretion of the DA Board based on recommendations from the NTOC)

To be eligible for nomination to upgrade from Level 5 to Level 6, applicants must over a period of four (4) years, under the supervision of the NTOC:

1. Officiate at the Australian Open Championships annually and two (2) Australian Elite Junior Championships.
2. Achieve a rating of 3.5 or above in four (4) events while judging at an Australian Open Championships in a twelve (12) month period.
3. Attend a National Officiating Workshop annually.
4. Be available for the position of Chief Referee if Australian Elite Junior Championships or Australian Age Championships are conducted in home state.

5. Referee at an Australian Open Championships on one (1) occasion in a twelve (12) month period.
6. Participate in assessment of judges at Australian Elite Junior Championships or Australian Age Championships annually.
7. Pass Diving Australia Examination 3 achieving a minimum 85% pass rate.

Level 6 Judge - Maintenance

To maintain Level 6 accreditation, applicants must:

1. Officiate as both judge and referee at a minimum of three (3) Championships in a two (2) year period of which a minimum of one must be an Australian Open Championships and the remainder Australian Elite Junior Championships.
2. Attend National Officiating Workshops when attending National events and International Judging Forums when available.
3. Participate in assessment of judges when attending Australian Open Championships, Australian Elite Junior Championships and Australian Age Championships.
4. Be available for the position of Chief Referee if Australian Elite Junior Championships or Australian Age Championships are conducted in home state.
5. Sit DA Examination 3 every four (4) years achieving a minimum 85% pass rate.

7. CRITERIA FOR GRADING REFEREES – LEVELS 1-3

The State Technical Officials Co-ordinator is responsible for overseeing all aspects of the Level 1, 2 and 3 gradings.

7.1 LEVEL 1 REFEREE REQUIREMENTS (Club & School Events)

To referee at club and school events officials must:

1. Achieve requirements for Level 2 judge
2. Referee two (2) times at either club or school competitions under supervision of Level 3 Referee or higher official

7.2 LEVEL 2 REFEREE REQUIREMENTS (Interclub, State Age Championships & non qualifying Open/Elite Junior events)

To referee at the above events applicants must:

1. Achieve requirements for Level 3 judge

2. Referee three (3) times at either Interclub or State Non Qualifying events under supervision of Level 3 Referee or higher official

7.3 LEVEL 3 REFEREE REQUIREMENTS (*State Qualifying Events & Australian Age Championships*)

To referee at State Qualifying events and Australian Age Championships applicants must:

1. Achieve requirements for Level 4 judge
2. Referee three (3) times at State Qualifying Events under supervision of Level 3 Referee or higher official

8. CRITERIA FOR GRADING REFEREES – LEVELS 4-5

The National Technical Officials Co-ordinator is responsible for overseeing all aspects of the Level 4 and 5 gradings.

8.1 LEVEL 4 REFEREE REQUIREMENTS (*Australian Elite Junior Championships*)

To referee at Australian Elite Junior Championships applicants must:

1. Referee three (3) times at Australian Elite Junior Championships under supervision of NTOC or official nominated by NTOC - One session on springboard and one on platform.
2. Referee at three (3) State Association or Australian Age Championship events per year

8.2 LEVEL 5 REFEREE REQUIREMENTS (*Australian Open Championships*)

To referee at Australian Open Championships applicants must:

1. Referee at Australian Open Championships on three (3) occasions under supervision of NTOC or official nominated by NTOC – One session on springboard and one on platform.
2. Referee at three (3) State Association or Australian Elite Junior/Age Championship events per year.

9. OFFICIATING PROCEDURES FOR NATIONAL COMPETITIONS

9.1 AUSTRALIAN OPEN CHAMPIONSHIPS

The Competition Officiating Committee at Australian Open Championships will be selected by the NTOC and will consist of:

NTOC (Chairman)
Chief Referee
2 x Level 6 officials*

** where two (2) Level 6 officials are not available, the NTOC will select an appropriate judge from a lower grading*

The role of the COC is to assist the NTOC to:

- § Select officiating panels for National events
- § Oversee and participate in assessment of technical officials at National events
- § Provide education and feedback of technical officials, ie. Officiating clinics

9.2 AUSTRALIAN ELITE JUNIOR CHAMPIONSHIPS

The Competition Officiating Committee at Australian Elite Junior Championships will be selected by the NTOC and will consist of:

NTOC (Chairman)
Chief Referee
2 x Level 6 officials*

** where two (2) Level 6 officials are not available, the NTOC will select an appropriate judge from a lower grading*

The role of the COC is to assist the NTOC to:

- § Select officiating panels for National events
- § Oversee and participate in assessment of technical officials at National events
- § Provide education and feedback of technical officials, ie. Officiating clinics

9.3 AUSTRALIAN AGE CHAMPIONSHIPS

The Competition Officiating Committee at Australian Age/Masters Championships will be selected by the NTOC and will consist of:

NTOC (Chairman)
Chief Referee
2 x Level 5 judges or Level 4 judges

The role of the COC is to:

- § select technical panels for all events (judges and referees)
- § assess officials.
- § Educate technical officials, ie. clinics and feedback

10. SELECTION OF REFEREES AND JUDGES

10.1 ELIGIBILITY FOR SELECTION

All technical officials under consideration for selection at State, National and International events must:

- § Register with a State Association and Diving Australia (DA)
- § Be listed on the DA Officiating Database
- § Abide by the DA Officiating Policy
- § Abide by the DA Member Protection Policy
- § Apply on the appropriate DA form

10.2 JUDGES – OLYMPIC GAMES, FINA WORLD CHAMPIONSHIPS

FINA will select all judges to officiate at Olympic Games and FINA World Championships.

10.3 JUDGES - INTERNATIONAL EVENTS (other than Olympic Games & FINA World Championships)

Only Level 6 officials will be eligible for consideration for selection to all international events.

The DA Board will select all technical officials to represent Australia at international events taking into consideration FINA requirements.

Only judges nominated and approved by Diving Australia are eligible to officiate at international events. Judges who do not receive the approval of DA will be subject to discipline as outlined in Section 20 of the National Officiating Policy.

In order to ensure a pathway for officials and to ensure there is no conflict with the requirements of the DA National Training Program, coaches working with NTP athletes will not be considered for selection to officiate at major international events.

If non-coaching officials are not available, the Board may then consider coaches with NTP athletes.

10.4 JUDGES - NATIONAL EVENTS (OPEN, ELITE JUNIOR, AGE)

The NTOC with the COC will co-ordinate the selection of officials at all National events.

In order to ensure a pathway for officials and to ensure there is no conflict with requirements of the DA National Training Program, coaches working with NTP athletes will not be considered for selection to officiate at Australian Open Championships and Australian Elite Junior Championships.

If non-coaching officials are not available, the COC may then consider coaches with NTP athletes.

10.5 PROCEDURE FOR SELECTION – CHIEF REFEREE

The NTOC will nominate the Chief Referee for all competitions as follows taking into consideration updating requirements:

Open Championships

The Chief Referee for all National Open competitions will be selected from Level 6 officials

Elite Junior Championships

The Chief Referee for all Elite Junior competitions will be selected from Level 6 officials.

Age Championships

The Chief Referee for the Australian Age Championships will be appointed from Level 6 or Level 5 officials.

10.6 PROCEDURE FOR SELECTION – REFEREES & JUDGES

The procedure for nomination and selection of Referees and Judges for National competitions will be as follows:

- § Officials availability form to be distributed to state associations with entry information.
- § COC to select referees and judges.
- § Judging panels for Day 1 to be posted on information board 24 hours prior to the commencement of the event.
- § Any change to the panels as set by the COC must be co-ordinated by the NTOC or if unavailable, an official as nominated by the NTOC.

11. SELECTION OF JUDGES TO ATTEND FINA JUDGING SCHOOLS

It is a FINA requirement that a judge must receive the approval of their National Federation to attend a FINA Judging School.

11.1 ELIGIBILITY FOR ATTENDANCE (REFER 10.3)

To be eligible for approval by Diving Australia to attend a FINA Judging School a judge must be a Level 3 or above judge on the DA Officials List.

11.2 PROCEDURE FOR NOMINATION TO ATTEND FINA JUDGING SCHOOL

The procedure for nominating judges to attend FINA Judging Schools is:

- Technical officials to apply to DA to attend FINA Judging School
- DA to approve application
- DA to complete FINA application form
- DA to submit to FINA Office

12. ASSESSMENT OF OFFICIALS

12.1 AUSTRALIAN OPEN CHAMPIONSHIPS

The NTOC will co-ordinate the assessment of officials at all National Open events using the following procedure:

- § Assessments to be carried out by Level 6 officials only
- § All officials to be assessed using format as circulated by DA
- § Collation of all assessment data is the responsibility of the NTOC
- § Copies of assessment data to be forwarded to DA Office by NTOC

12.2 AUSTRALIAN ELITE JUNIOR CHAMPIONSHIPS

The NTOC will co-ordinate the assessment of officials at all National Elite Junior events using the following procedure:

- § Assessments to be carried out by Level 6 or Level 5 officials only
- § All officials to be assessed using format as circulated by DA
- § Collation of all assessment data is the responsibility of the NTOC
- § Copies of assessment data to be forwarded to DA Office

12.3 AUSTRALIAN AGE CHAMPIONSHIPS

The NTOC will co-ordinate the assessment of officials at all National Age events using the following procedure:

- § Assessments to be carried out by Level 6, Level 5 or Level 4 officials
- § All officials to be assessed using format as circulated by DA
- § Collation of all assessment data is the responsibility of the NTOC
- § Copies of assessment data to be forwarded to DA Office

13. PROCEDURES FOR ASSESSMENT OF OFFICIALS

The NTOC will co-ordinate the assessment of technical officials at national events as follows:

- § NTOC to select a panel of assessors
- § NTOC to allocate tasks to assessors

- § Assessors to make themselves available for feedback following events
- § Where possible, COC to meet at completion of event to prepare report on overall judging standard and trends
- § Following collation of assessment data by NTOC, assessment forms to be distributed by DA office to officials as directed by NTOC
- § All officials will be advised of the results of their assessment

14. EDUCATION OF OFFICIALS

14.1 NATIONAL WORKSHOPS

Workshops for officials co-ordinated by the NTOC will be conducted at:

- § Australian Open Championships
- § Australian Elite Junior Championships
- § Australian Age Championships

14.2 STATE ASSOCIATION WORKSHOPS

Workshops for officials co-ordinated by the STOC will be conducted as advised by the State Associations.

15. DRESS CODE

15.1 NATIONAL COMPETITIONS

All officials participating in National Competitions are required to wear:

- § navy shorts, skirts or long pants
- § official competition shirt
- § white footwear

No jeans or thongs are allowed.

15.2 INTERNATIONAL COMPETITIONS

All officials participating in International Competitions are required to wear:

- § white shorts, skirts or long pants
- § official shirt
- § white footwear

16. DA OFFICIALS DATABASE

Diving Australia will maintain a database of all level officials which will be managed by the DA Office with the assistance of the NTOC and STOCs and will include:

- § Membership details
- § Level of official
- § Record of events officiated at
- § Record of assessments
- § Record of examinations sat and results

Levels 1, 2 and 3 will be co-ordinated by the STOCs in co-operation with the NTOC.

Levels 3 (National Age Championships), 4, 5 and 6 will be co-ordinated by the NTOC.

17. DA OFFICIALS LIST & GRADINGS

Diving Australia will maintain an Officials List which will show all judges and their levels as assessed under the DA Officiating Policy.

If a referee or judge at Level 6 or below has not completed the requirements outlined in the policy, they will be downgraded one category.

Any queries concerning the DA Officials List and gradings are to be addressed to the Chief Executive Officer.

18. YOUTH DEVELOPMENT PROGRAM

While it is a requirement for members to be a minimum age of 16 years to participate as a judge at national, state, club and school diving events, divers who are 14 and 15 years of age will be allowed to judge at school, club and interclub events under the direct supervision of the STOC.

19. SPECIAL CONSIDERATION

The National Officiating Committee may apply discretion in the selection of chief referees, referees and judges for events or fast track judges in extenuating circumstances. This discretion is absolute and need not be exercised by the National Officiating Committee.

20. CODE OF ETHICS FOR OFFICIALS

The duty of the sports official is to act as an impartial judge of sporting competition and this duty carries with it an obligation for the official to perform with accuracy, consistency, objectivity and the highest sense of integrity.

DA recognises that to preserve and encourage confidence in the professionalism and integrity of officiating, officials must first foster ethical behaviour.

Official's Code Of Ethics

- § Place the safety and welfare of the participants above all else
- § Accept responsibility for all actions taken
- § Be impartial
- § Avoid any situation which may lead to a conflict of interest
- § Be courteous, respectful and open to discussion and interaction
- § Value the individual in sport
- § Seek continual self improvement through study, performance appraisal, and regular updating of competencies
- § Encourage inclusiveness and access to all areas of officiating
- § Be a positive role model in behaviour and personal appearance
- § Refrain from any form of personal abuse towards athletes, officials or others
- § Refrain from any form of sexual harassment towards athletes, officials or others
- § Show concern and caution towards sick and injured athletes

Any behaviour by an official which breaches or fails to observe the above Code of Ethics will be considered by the COC in the first instance and appropriate penalties applied. For serious breaches of the Code, the issue will be processed as set out in the DA Member Protection Policy.

21. BREACH OF DA OFFICIATING POLICY

If, at any time, an official fails to comply with any of the requirements of the DA Officiating Policy, or commits a breach of discipline, or behaves in a manner that brings the sport of diving or DA into disrepute, DA may take the following action:

- Exclusion from judging at competitions
- Removal from DA Officiating List
- Financial penalty
- Disciplinary action by State Association and/or by DA under their respective constitutions and rules.